

## **Brixton Parish Council**

### **Health & Safety Policy**



Brixton Parish Council is not required to produce a written Health and Safety policy as it employs less than five staff. It does however believe that it is good practice to examine all areas of Health & Safety from time to time and having a written policy assists in this regard.

This is a general policy and associated arrangements for health and safety.

Brixton Parish Council recognises its duty of care to ensure, as far as practicable, the health, safety and welfare of its employees, members, contractors and those who use its amenities.

In particular the Council will:

- Comply with relevant legal and statutory requirements
- Provide adequate control of the health and safety risks arising from its activities and amenities
- Consult with employees in matters affecting their health and safety
- Provide and maintain safe equipment
- Ensure safe handling and use of substances
- Ensure all employees and members are competent for their tasks
- Maintain safe and healthy working conditions
- Ensure that any contractor working for the Council is Health & Safety competent and compliant
- Review this policy annually and revise as necessary

**Policy adopted by Brixton Parish Council - 27<sup>th</sup> July 2016**

**Policy updated at the meeting of Brixton Parish Council - 26<sup>th</sup> July 2017, 25<sup>th</sup> July 2018, 31<sup>st</sup> July 2019, July 2020, 29<sup>th</sup> September 2021, 20<sup>th</sup> July 2022 and 19<sup>th</sup> July 2023**

Kirstie Aldridge, Clerk to Brixton Parish Council